## St Matthew's Harwell with All Saints' Chilton Safeguarding Policy

The following policy was agreed at the PCC meeting held on 5th April 2022

- 1. We are committed to:
  - · The care, nurture of, and respectful pastoral ministry with, all children and all adults
  - The safeguarding and protection of all children, young people and adults when they are vulnerable
  - The establishing of safe, caring communities which provide a loving environment where there is a culture of 'informed vigilance' as to the dangers of abuse.
- 2. We will carefully select and train all those with any responsibility within the Church, in line with safer recruitment principles, including the use of Disclosure and Barring Service criminal records checks.
- 3. We will respond without delay to every complaint made which suggests that an adult, child or young person may have been harmed, co-operating with the police and local authority in any investigation and we will have a clear reporting procedure in place.
- 4. We will seek to work with anyone who has suffered abuse, developing with him or her an appropriate ministry of informed pastoral care.
- 5. We will seek to challenge any abuse of power, especially by anyone in a position of trust.
- 6. We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.
- 7. In all these principles we will follow statute, guidance and recognised good practice.
- 8. We will advise the Diocese which Registered Body we use to process applications for Disclosure and Barring Service criminal records checks.
- 9. We will advise the Diocesan Safeguarding Adviser if we receive a Disclosure which is 'blemished' or 'positive'.
- 10. We will review this policy annually, check that our policies are up to date, and supply a copy of the updated policy statement to the Diocesan Safeguarding Adviser.

Our Deputy Safeguarding Officer is:
Name Judy Gold
Address
Telephone
Email jgold2@btinternet.com

Signed Parish Priest/Incumbent & MAN ALLAN MACARTHUR, CHURCH WAMEN